

Learn & Act for Racial Justice

*BIPOC is Black, Indigenous, People of Color
See the supplemental Resource List.

Learn!

- James Baldwin said, “White people are trapped in a system they don’t understand.” **Develop your own critical race analysis.** Read *What Does It Mean To Be White? Developing White Racial Literacy (Revised Edition, 2016)* and *White Fragility (2018)* by Robin D’Angelo to gain a foundation in understanding “whiteness.” Also read *So You Want To Talk About Race (2018)* by Ijeoma Oluo and *How to be an Antiracist(2019)* by Ibram X Kendi. White women read: Ilsa Govan *What’s Up with White Woman? Unpacking Sexism and White Privilege in Pursuit of Racial Justice (2021)* See, Seattle Public Library.
- **Study our history in the U.S.** like *The People’s History of the United States (1999/2003)* by Howard Zinn and *Stamped from the Beginning: The Definitive History of Racist ideas in America (2016)* by Ibram X. Kendi and *An Indigenous Peoples’ History of the United States (2014)* by Roxanne Dunbar- Ortiz.
- In the national narrative BIPOC are most often portrayed in negative stereotypes. **Develop a more holistic understanding of the** strengths, beauty and creativity of BIPOC by supporting their art, music, books and films. Visit and support the Northwest African American Museum. www.naamnw.org and Langston Hughes Performing Arts Institute www.langstonseattle.org. (“...dedicated to cultivating and showcasing Black brilliance in our community” (from their website)
- **Never consider your learning finished.** Continually participate in every racial justice education forum you can (conferences i.e. The Peoples Institute for Survival and Beyond, annual White Privilege Conference, workshops, talks). Continually read and learn from the work of BIPOC. Take on-line classes taught by BIPOC people such as Layla F. Saad and Resmaa Menakem. Work through Saad’s *Me and White Supremacy Workbook*.
- **Develop genuine, long-term, and trusting cross racial relationships.**

- **Amplify and support the voices of BIPOC.** Read blogs, follow on Facebook, twitter and Instagram. Watch films and hear speakers. Support media such as Converge Media, the South Seattle Emerald, The Medium. Be a Patreon supporter of BIPOC journalists.

Act!

- **EVERY SYSTEM IN OUR SOCIETY IS RACIST** – Analyze a system and address an aspect of it that negatively impacts BIPOC. i.e. education (more teacher diversity, curriculum that centers BIPOC) healthcare (single payer) , criminal justice system (sentencing & police reform) housing (affordable)
- **Follow and act on legislation that affects BIPOC.** See FAITH ACTION NETWORK bill tracker www.fanwa.org and Washington Coalition on Police Accountability www.washingtoncoalitionforpoliceaccountability.com. Washington CAN www.washingtoncan.org; Front & Centered www.frontandcentered.org. See Resource List.
- **Think Reparations.** Learn about Reparations and find suitable ways to act on it. Check out the ‘*Civil Reparations Project*’ a free zoom presentation that thoroughly discusses this issue. Contact. Caitlin.k.Moody@gmail.com. **Advocate for H.R.40** to establish a federal commission to study the legacy of US slavery and its ongoing harm and develop proposals for redress & repair, including reparations. Give money to organizations led by BIPOC. Shop at BIPOC businesses in person & on Internet, hire POC folks and pay them well. Donate to candidates running for office. Sign up for RealRentDuwamish.org which pays rent to the Duwamish Tribe for being on their unceded lands.
- **Check out a white anti-racist group** like CARW *Coalition of Anti Racist Whites* www.carw.org. and /or *European Dissent Seattle, Standing Up for Racial Justice* www.surj.org. see Resource list.
- **Support BIPOC lead organizations** like Got Green, www.gotgreenseattle.org, No New Youth Jail, www.nonewyouthjail.com, “The Poor Peoples Campaign: A National Call for a Moral Revival”

wapoorpeoplescampaign.org and Washingtonppc.org , Equal Justice Initiative, www.eji.org, Seattle King County NAACP, www.seattlekingcountyNAACP.org. See Resource List.

- **SPEAK UP!** Don't let racist words and behaviors go unaddressed. Break White Silence! As Ijeoma Oluo says in *So You Want To Talk About Race* “by not interrupting racist language you keep it circulating in society with real-world consequences for BIPOC.”
- **Support BIPOC candidates and those who make racial justice a priority.** At candidate forums ask white candidates how they will use their position to advance racial equity. Here is a sample question “One of the most critical issues facing our country and adversely impacting BIPOC is the system of racism. It is imperative that you educate yourself about this system. How have you done this and how will you work to advance racial equity if you are elected?”