# Learn and Act for Racial Justice: Supplemental Resources

Updated September, 2021

Act now, because people are dying now in this unjust system. How many lives have been ground up by racial prejudice and hate? How many opportunities have we already lost?....We have to do this all at once. We have to learn and fight at the same time. Because people have been waiting far too long for their chance to live as equals in this society.

- Ijeoma Oluo, So You Want to Talk About Race

A Breaking White Silence Northwest study group is a significant step toward developing white racial literacy. It is essential for participants to continue to grow their capacity to understand and address white supremacy; to engage in ongoing learning about systems of oppression; to build authentic cross-racial relationships; and to sustain a practice of learning from and taking action with BIPOC leaders to advance racial justice. Reach out and begin with what captures your interest! Each new resource, event or action you take will lead to the next and the next. Keep taking steps. Anti-racism is life-long learning and action.

# WHITE ANTI-RACIST GROUPS/RESOURCES

**CARW-Coalition of Anti-Racist Whites** <u>https://surj.org/chapter/coalition-of-anti-racist</u> <u>whites-carw/</u>. Coalition of Ant-Racist Whites (CARW) Facebook page. @carwseattle Find out more at <u>linktr.ee/CARW</u>: to get involved email <u>carwoc@gmail.com</u> CARW educates, organizes, and mobilizes white people in Seattle to show up powerfully for racial justice and collective liberation. In service to our mission, we take action within white communities to support and collaborate with anti-racist, people of color-led organizations. We support the self-determination of people of color, honor their leadership, and develop ongoing accountable relationships with people of color-led organizations.

# European Dissent https://surj.org/chapter/coalition-of-anti-racist-whites-carw

# European Dissent Seattle Facebook page. @europeandissentseattle

People of European descent (whites) who organize to be a visible force in a multiracial network of people fighting to undo racism personally, culturally and institutionally. They are guided by the People's Institute Anti-Racist Organizing Principles. In addition to the People's Institute for Survival and Beyond, they are accountable to Ending the Prison Industrial Complex, Youth Undoing Institutional Racism, Black Prisoners Caucus, and other organizations lead by POC.

Robin DiAngelo, Ph.d

#### www.Robindiangelo.com

Author of What Does It Mean To Be White?: Developing White Racial Literacy (Revised Edition) 2016); White Fragility (2018); Nice Racism: How Progressive White People Perpetrate Racial Harm (2021).

This website includes many resources, including an excellent section on accountability.

#### Heather Hackman, Ph.d hackmanconsulting.org

Deep diversity, equity and social justice consulting and education for a changing world. This website has an excellent, annotated Resources section with sub-sections, including one on recommended Publications and Posts and one on recommended Websites on a range of topics relevant to social justice. It's possible to sign up for an informative email newsletter/blog posts on the their website. Their Resources section is an excellent complement to our own Learn & Act for Racial Justice compilation.

# BLOG

**Notes to My White Self- James Mullholand htpps://notestomywhiteself.wordpress.com** The reflections of a white man confronting his personal privilege and racism. It's possible to sign up on the website to follow his blog and receive notifications of new posts by email. One of his blog posts especially relevant to Learn & Act: "Nine Hard Steps to Becoming a Better White Human Being."

https://notetomywhiteself.wordpress.com/2021/08/13/nine-hard-steps-to-becoming-a-better white-human-being/

# **CRIMINAL JUSTICE/POLICE REFORM**

# ACLU. www.aclu-wa.org

The nation's premier civil rights and civil liberties organization protecting the rights of immigrants, women, and the marginalized. Follow on Facebook to get action alerts.

# King County Equity Now. kingcountyequitynow.com

Building Black Power. KCEN crafts and advances pro-Black equity solutions to realize measurable markers of equity for the Black community in Martin Luther King Jr. County, Washington. "Our work is grounded in the theory of Racial Realism and the understanding that anti-Black racism is the biggest threat to American democracy."

# Washington Coalition on Police Accountability

# washingtoncoalitionforpoliceaccountability.com.

The WCPA centers families and communities impacted by police violence. Members include families who have lost loved ones to police use of deadly force, I-940 campaign leaders, civil rights organizations, Tribes, labor unions, the faith community, and activists committed to ending the violence in police culture and practice. Sign up to get emails offering ways to get involved in promoting legislation that advances their mission.

Learn & Act for Racial Justice, compiled by Breaking White Silence Northwest 2 **Mothers for Police Accountability. mothersforpoliceaccountability.org** Mothers for Police Accountability has a mission to increase dialogue in the community about police accountability, constitutional policing and justice. Rev. Harriett Walden hosts the Mother's Justice Radio Show, 1150AM, Mondays 2-3 PM.

<u>https://1150kknw.com/shows/mothers-justice-show-with-rev-harriett-walden/</u>. This is also available on Apple Podcasts.

# University Beyond Bars. uiversitybeyondbars.org

University Beyond Bars (UBB) empowers prisoners to fulfill their potential through communities of higher learning that transcend prison walls. They seek to break cycles of incarceration, strengthen families and communities, confront racism and classism, and promote personal achievement and social reintegration by providing transformational education opportunities.

Washington Coalition to Abolish the Death Penalty. www.abolishdeathpenalty.org Since

the Washington Supreme Court ruled our state's death penalty statue unconstitutional in October 2018, the focus of WCADP's work has begun to shift from an offensive to defensive mode.

# LEGISLATION/LEGAL

# Faith Action Network www.fanwa.org

During legislative session track bills on poverty reduction, criminal justice reform, health, and housing. They offer trainings on doing advocacy through the legislative process.

**King County Equity Now <u>https://www.kingcountyequitynow.com/</u> Description above in Criminal Justice/Police Reform.** 

# Seattle King County NAACP www.naacp.or

The NAACP builds Black political power to end structural racism.

# Washington Coalition on Police

Accountability <u>www.washingtoncoalitionforpoliceaccountability.com</u> Description above in Criminal Justice/Police Reform

# CLIMATE JUSTICE AND HOUSING JUSTICE

# Africatown Community Land Trust <u>www.africatownlandtrust.org/</u>

This land trust was formed to acquire, steward and develop land assets that are necessary for the Black/African diaspora community to grow and thrive in place in the Central District as well as support other individuals and organizations in retention and development of land.

Learn & Act for Racial Justice, compiled by Breaking White Silence Northwest 3 The Black Farmers Collective <u>www.blackfarmerscollective.org</u>.

The Black Farmers Collective is a group of urban food system activists dedicated to providing opportunities to improve the health of our communities through all aspects of the food system. We are growers, sellers, preparers, educators and eaters. Our vision is based in the need for a place for African American leadership on the land, the Kwanzaa principle of cooperative economics, and the realization that mitigating the climate crisis requires action to support local production, carbon sequestration, and natural habitat creation.

# **Collective Justice Links** linktr.ee/ClimateJusticeIsRacialJustice Learning more about why climate justice is racial justice.

#### Green Buildings Now www.greenbuildingsnow.org

Green Buildings Now is working for a just transition to a fossil-fuel-free Seattle by partnering with leaders of historically marginalized communities, funding the installation of non-polluting electric energy systems in buildings, and raising awareness of the need to end the use of gas and oil in all homes and commercial buildings

#### Got Green www.gotgreenseattle.org

Got Green organizes for environmental, racial and economic justice as a South Seattle-based grassroots organization led by BIPOC and low-income peoples.

#### Nehemiah Initiative www.nehemiahinitiativeseattle.org

The Nehemiah Initiative seeks to empower the African American community in the Seattle region and beyond to support the retention of historically Black institutions by advocating for development of real property assets owned by those historically Black institutions.

#### Sunrise Movement www.sunrisemovement.org

The Sunrise Movement is a national, youth-led movement that aims to stop the climate crisis, create millions of good jobs, and take action against the systems of oppression at the root of the climate crisis. The activists formerly organized as Sunrise Seattle are no longer affiliated with the national movement. Their website (<u>www.sunriseseattle.org</u>) has an explanation and an opportunity to stay in touch with ex-Sunrise Seattle.

#### Sustainable Seattle http://www.sustainableseattle.org

Sustainable Seattle works to build a thriving future through initiatives that deliver environmental, economic and community benefits, promote equity, and build resilience.

# 350 Seattle www.350seattle.org/

Works toward climate justice by organizing people to make deep system change: resisting fossil fuels; building momentum for healthy alternatives; and fostering resilient, just, and welcoming communities.

Learn & Act for Racial Justice, compiled by Breaking White Silence Northwest 4 **REPARATIONS:** King County Equity Now. kingcountyequitynow.com #paythefee Real Rent Duwamish <u>www.realrentduwamish.org</u>

# **ANTI-POVERTY**

# **Poor People's Campaign: A National Call for a Moral Revival (PPC)** <u>www.poorpeoplescampaign.org</u> Washington chapter <u>www.washingtonppc.org</u> The Poor People's Campaign is the reigniting of the 1968 Poor Peoples Campaign led by Dr. Martin Luther King. The PPC centers the voices of the marginalized and seeks to unite people all over the country to address the interlocking evils of systemic racism, poverty, militarism and ecological devastation.

# The Urban League of Metropolitan Seattle. www.urbanleague.org

Has programs to empower African Americans and underserved communities to thrive by securing educational and economic opportunities. *Can generate funds for the Urban League when shopping at Amazon through* www.smile.amazon.com

# CULTURE/ARTS/BUSINESSES

#### African American Writer's Alliance (AAWA) www.aawa-seattle.org

This diverse and dynamic collective of Seattle-area writers of African descent provides an informal and supportive forum for new and published writers. Hosts a Writers' Read open mic at the Columbia City Public Library in Seattle the second Sunday of each month, 2pm to 4pm (check website first).

#### CD Forum <u>www.cdforum.org</u>

Central District Forum for Arts & Ideas is a nonprofit organization solely dedicated to presenting emerging Black arts, artists, and ideas in the Seattle area. "We believe in the value of community, creativity, identity and passion." It works out of the historic Langston Hughes Performing Arts Institute.

#### El Centro de la Raza <u>www.elcentrodelaraza.org</u>

As an organization grounded in the Latino community of Washington State, it is the mission of El Centro de la Raza (The Center for People of All Races) to build the Beloved Community through unifying all racial and economic sectors; to organize, empower, and defend the basic

human rights of our most vulnerable and marginalized populations; and to bring critical consciousness, justice, dignity, and equity to all the peoples of the world.

Learn & Act for Racial Justice, compiled by Breaking White Silence Northwest 5 Intentionalist Seattle intentionalist.com

An online guide to intentional spending that supports small businesses and diverse local communities. The directory makes it easy to find local restaurants, bars, gyms, shops, and more owned by BIPOC, women, veterans, LGBTQ, families, and differently abled people.

# LANGSTON <u>www.langstonseattle.org</u>

A non-profit arts organization established in 2016 to lead programming within the historic Langston Hughes Performing Arts Institute in the historic Central District. "Our mission is to strengthen and advance our community through Black arts and culture. Our vision is to Cultivate Black Brilliance."

# The Northwest African American Museum www.naamnw.org

NAAM's mission is to spread knowledge, understanding, and enjoyment of the histories, arts, and cultures of people of African descent for the enrichment of all. Become a member and attend exhibitions, programs, and events.

# Northwest Tap Connection <u>nwtapconnection.org</u>

Is a race and social justice-oriented studio with a mission to train, inspire and nurture young dancers.

# Wing Luke Museum http://www.wingluke.org

The Wing Luke Museum of the Asian Pacific American Experience is a history museum in Seattle's Chinatown-International District and is the only community-based museum in the United States dedicated exclusively to the history, culture and art of pan-Asian Pacific Americans.

# Wa Na Wari

# <u>www.wanawari.org</u>

Wa Na Wari is an immersive community art project that reclaims Black cultural space and makes a statement about the importance of Black land ownership in gentrified communities. Their mission is to create space for Black ownership, possibility, and belonging through art, historic preservation, and connection. Wa Na Wari incubates and amplifies Black art and belonging while providing a safe space for organizing and movement building. By renting a house from a vulnerable Black homeowner, and giving that space back to the Black community, Wa Na Wari is an active model for how Black art and culture can combat gentrification and displacement.

#### **ONLINE MEDIA**

#### South Seattle Emerald <u>www.southseattleemerald.com</u>

Founded as a platform that authentically depicts the dynamic voices, culture, arts, ideas, and businesses that fall within South Seattle's borders, the Emerald is news as it was originally intended to be: not as business, nor as a forum for propaganda, but as a service to the community it chronicles.

Learn & Act for Racial Justice, compiled by Breaking White Silence Northwest 6 The Seattle Medium <u>www.seattlemedium.com</u>

The Seattle Medium is **an African-American newspaper that serves Seattle, Washington**. It was founded in January 1970, and bore the name The Medium from 1970 to 1983. "We are one of the Northwest's most quoted weeklies and a major force in community service, news, and editorial commentary; an influential leader in the community."

#### Converge Media www.whereweconverge.com

Features the "Morning Update Show" weekdays at 11am. Can be streamed later in the day (archive available). A show aimed at Black and Urban audiences features co-hosts Omari Salisbury and Trae Holiday.

#### **POC-LED GROUPS**

#### Got Green <u>www.gotgreenseattle.org</u>

#### Mwanzo www.mwanzo.org

The term *mwanzo* means "new beginnings" in Swahili. Founder and Executive Director Loyce Ong'udi (MPA) was born and raised in the small village of Rabuor in Western Kenya. After coming to the United States in 1996, she learned about the health inequities that many countries face and began to reflect on the challenges faced by friends and family in her home village. Compelled to act, she founded Mwanzo and led the way for education and sustainable, community-driven development in Rabuor and 14 surrounding villages. Mwanzo is based in both Seattle and Rabour.

#### Project Pilgrimage www.projectpilgrimage.org

Project Pilgrimage builds interracial and intergenerational community in Washington State and beyond. "We do this by studying, understanding, and gaining inspiration from transformational movements and individuals, and then taking action."

#### Youth Undoing Institutionalize Racism, YUIR Seattle

Facebook and Instagram @YUIRSeattle

Youth Undoing institutional Racism (YUIR) is an anti-racist, multi-racial, intergenerational community organizing group. YUIR is youth focused and committed to providing a political education space to unpack race, racism and how it function in our lives. YUIR is a collaboration between People's Institute for Survival and Beyond and American Friends Service Committee (AFSC).

# The Seattle Peoples Party <u>www.seattlepeoplesparty.com</u>

The Seattle Peoples Party is a community-centered grassroots political party led by and accountable to the people most requiring access and equity in the City of Seattle. SPP recognizes the troublesome nature of the current political structure and seeks to be a meaningful alternative.

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The mission of the National Association for the Advancement of Colored People is to ensure the political, educational, social, and economic equality of rights of all persons and to eliminate racial hatred and racial discrimination.

#### The Seattle Limbe Sewing Circle www.seattlelimbe.org

Launched in 2015, the Seattle-Limbe Sewing Circle is a project of the Seattle-Limbe Sister City Association. Volunteers meet in four locations—First African Methodist Episcopal Church (FAME), Beth Shalom Synagogue, First Assumption Catholic Church, and Baitul Ehsaan Mosque. Volunteers produce feminine care kits for schoolgirls in Cameroon. In-person meetings are suspended during the pandemic, so check website for when they begin again.

# ANTI-RACIST TRAININGS (not exhaustive)

# ChrisTiana ObeySumner, Epiphanies of Equity, LLC. www.christianaobeysumner.com

CEO and principal consultant, ChrisTiana ObeySumner amplifies the importance of social equity through the lenses of critical race theory and existential social psychology. They bridge awareness to the lived experience of race, racism, racialized ableism and antiblackness and dismantle neuropsychological and psychosocial paradigms underlying social injustice and inaction. Provides culturally relevant professional development, keynotes, consulting coaching and one-on-one diversity leadership support to organizations.

# Cultures Connecting. <u>www.culturesconnecting.com</u>

Provides culturally relevant professional development, keynotes, consulting, coaching and one on-one diversity leadership support to organizations committed to improving their ability to work effectively across cultures.

#### Huayroru. www.wearehuayruro.com

This group is skilled in organizational leadership, criminal legal systems, and grassroots and

healing work. One of their strengths is their ability to provide different combinations of professionals based on the work that is needed.

# Kyana Wheeler. www.kyanawheeler.com

She is a Black woman and accomplished race relations trainer skilled in anti-racist data and measurements, systems analysis, group facilitation, anti-racist leadership development, and policy impact analysis. She is practiced in implementing systemic change within large complex structures. Here she a link to a 2018 KUOW interview with her and Robin DiAngelo on the topic, "Why is it so hard for white people to talk about race?" https://www.kuow.org/stories/why-it-so-hard-white-people-talk-about-race

# People's Institute for Survival and Beyond www.pisab.org

Has been organizing in community to address structural racism and power for over 40 years. Their <u>Undoing Racism</u> workshop is considered the Gold Standard when it comes to supporting people to understand how racism dehumanizes all of us, and how it can be undone.

Learn & Act for Racial Justice, compiled by Breaking White Silence Northwest 8 **Racial Equity Consultants**. <u>www.racialequityconsultants.com</u>

This is a cross-racial team (Marlon Brown and Fran Partridge) that operates from a lens of racial justice to support individuals, community and organizations in building their capacity to challenge internal and external systems of oppression in order to create transformational, systemic and sustainable change. They focus on anti-oppression, equity models rather than diversity approaches, understanding that power and privilege mirror the intertwining dynamics of racism and oppression

# PODCASTS

Be Antiracist with Ibram X. Kendi On Being with Krista Tippett Here is a link to their Race & Healing Library of podcasts: https://onbeing.org/libraries/race-healing/ Interviews with John Lewis, Ta-Nehisi Coates, Isabelle Wilkersen, Ruby Bridges, Resmaa Menekam (once alone and once with Robin DiAngelo), Claudia Rankine, Joy Harjo and many others. Ezra Klein (formerly with Vox; now with New York Times) Interviews with Nikole Hannah-Jones and Te-Nehisi Coates, Heather McGhee, Phillip Atiba Goff (co-founder and CEO of the <u>Center for Policing Equity</u>), and others. Intersectionality Matters with Kimberlé Crenshaw Jonathan Capehart's Cape Up 1619 (The New York Times/Nikole Hannah-Jones) Pod Save the People with DeRay Code Switch (NPR) Nice White Parents (New York Times/SERIAL) The History of American Slavery Unlocking Us with Brené Brown

#### FACEBOOK (a few suggested people/groups to follow)

Breaking White Silence Northwest Ijeoma Oluo Charles Blow Jerry Large Rev. Harriett Walden Son of Baldwin The Root The Black Book Club Youth Undoing Institutional Racism—YUIR Seattle

#### **INSTAGRAM** (a few suggested people to follow)

Alicia Garza @chasinggarza Ava Du Vernay @ava

Learn & Act for Racial Justice, compiled by Breaking White Silence Northwest 9 Brittany Packnett Cunningham @mspackyetti CARW @carwseattle Dani Tirrell. @danitirrell Eddie S. Glaude Jr. @esglaude European Dissent @europeandissentseattle Heather McGhee @heathermcghee Ibram X. Kendi @ibramxk Ijeoma Oluo @ijeomaoluo Layla F. Saad @laylafsaad Naomi Ishisaka @nishisaka Rachel Cargel @rachel.cargle Roxanne Gay @roxanegay74 Sonya Renee Taylor @sonyareneetaylor Youth Undoing Institutional Racism @YUIRSeattle

# TWITTER

Six Women of Color to follow on Twitter:

#### Ashley Yates https://twitter.com/brownblaze

Ferguson activist who's broken away from the Black Lives Matter leadership. Strategist and, as she puts it, "quite movement builder." Brilliant action-oriented thoughts on antagonizing for justice and peace.

#### Ava DuVernay https://twitter/com/ava

Director of the 13th documentary and part of a growing movement to ensure real diversity in

Hollywood. (See also: Lena Waithe, screenwriter, on a similar mission)

#### Bree Newsome <a href="https://twitter.com/BreeNewsome">https://twitter.com/BreeNewsome</a>

Best recognized for climbing the South Carolina flag pole outside the capitol and pulling down its Confederate flag, for which she was arrested. Writes thoughtfully and deeply about institutional racism.

#### Nikkita Oliver https://twitter.com/NikkitaOliver

Seattle activist, lawyer and kick boxer. Educates. Elevates voices of color.

#### Aditi Juneja https://twitter.com/AditiJuneja3

Founding member of the Indivisible movement. Activist, lawyer and educator for intersectional equity.

#### Adrienne Keene https://twitter.com/NativeApprops

Academic Native American may change how you think of yourself and your legacy as a colonizing American and where Indigenous peoples are at today and the common struggles so many face. With the Flint lead poisoning crisis came a gentle reminder from her that most of the Navajo have no running water to this day. Reality checks from a very specific lens.

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